







ADVANCED MANAGEMENT PROGRAMME

Overview

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The Advanced Management Programme (AMP) is focused on refining key management and leadership skills. The programme encourages participants to view their business environment and the world from a different perspective where assumptions are challenged, and new opportunities revealed. The learning methodology and diverse network enhance the experience of participants.

Key Learning Outcomes

- Develop compelling business strategies from opportunities uncovered in learning and interacting with a diverse mix of professionals.
- Learn to lead people to peak performance in challenging environments, by aligning the organisation with a shared vision.
- Understand the top-level tools necessary to manage and monitor organizational performance.
- Identify the ethical issues in every aspect of their organisational operations.
- Learn realistic and time-honoured methods of coping with ambiguity and uncertainty in today's business world.
- Develop the skill to strengthen or modify company culture when required.

Target Audience



The Advanced Management programme is for Executive Directors and General Managers who are preparing to lead multifunctional organisations. It is a transformational experience that helps participants perfect their leadership capabilities such that they can advance their organisations, knowing which levers to pull to create an environment that delivers on set objectives. The programme prepares senior executives for the role of chief executive. Typical AMP participants are direct reports of CEOs of companies with an annual turnover of N1 billion. The programme features General Managers, directors and second level CEO reports of companies with annual revenue over N30 billion, who are preparing for higher responsibilities.

Programme Structure



Module 1: Driving Strategy and Innovation

- Developing and managing responsible winning strategies in a turbulent environment
- Competing with analytics
- · Developing and managing innovation capabilities
- New business opportunities in a turbulent environment
- Managing flawless execution

Module 2: Authentic Leadership and People Management

- · Leadership competencies for organizational effectiveness
- Driving competitive advantage through People Leadership
- Creating a culture and a climate for high performance
- Building and Leading Effective teams in a multigenerational setting
- Organizational Learning and resilience

Module 3: Business Perspectives

- Corporate diplomacy
- Stakeholder engagement
- · Globalization and Environmental Volatility
- Leading change
- Effective negotiation

Module 4: Driving Corporate Performance

- Evaluating and improving firm performance
- Good corporate governance and Ethics
- · Driving operational and service excellence
- Risk management in turbulent environment
- Delivering superior customer value

Module 5: International Module (Optional)

This optional module allows interested participants to take classes with c-suite participants from other countries. It also includes company tours and a business forum. The international module costs cover:

- Tuition fee
- Accommodation
- Local Transportation
- Visa fee

Company Tour



During the programme, participants will visit a company to learn first hand from its CEO. The Academic Director will identify relevant topics that will be dissected and discussed among participants.





"The AMP has been excellent experience – particularly because of the 'local content'. The programme certainly meets international standards."

Mr Osioke Ojior, Chief Risk Officer, Nigerian Inter-Bank Settlement System Plc

"It is a very rich programme both in theory and in case studies. Very high-level faculty with relevant industry experience."

Joseph Oboko, COO, Nosak Group

Duration and Programme Dates



AMP 35	AMP 36
May 3 – August 6, 2021	Aug 23 – Dec 10, 2021
Module 1: May 3 - 7	Module 1: Aug 23 – 27
Module 2: June 7 - 11	Module 2: Oct 4 – 8
Module 3: July 5 - 9	Module 3: Nov 1 - 5
Module 4: Aug 2- 6	Module 4: Dec 6 - 10
FAMILY LUNCH	FAMILY LUNCH
COMPANY TOUR	COMPANY TOUR
Foreign module: September 2021 (optional but important)	Foreign module: September 2021 (optional but important)

Programme Fee

N5,740,000.00 for four mandatory modules. An initial deposit of 70% of the programme fee is required to secure a place once admission is offered.

The international module fee is \$7,000.00 (optional but important component).

Mode Of Delivery: Online Hybrid

Hybrid learning is where participants learn through a mix of in-person and online activities. Students are encouraged to learn from one another in in-class instruction sessions whereas the multimedia shared online enhances and reinforces discussions in class. Hybrid learning is synonymous with blended learning.



Dr Akin Oparison (Academic Director)

Dr Oparison is a senior fellow at Lagos Business School with over 25 years' management and leadership experience in blue-chip multinational companies. Oparison obtained his master's degree and Doctorate in Business Policy and Organisational Development from the University of Wales, Cardiff.

He was a management consultant with PricewaterhouseCoopers, where he worked on a wide range of assignments including Organizational development and change management interventions, executive resourcing, performance, and talent management in private-sector organisations ranging from FMCG companies, financial service organisations, banks, pharmaceutical companies, as well as public-sector client organisations. For over seven years, Oparison was HR Vice President for Shell's Downstream Business in Africa, a member of the Executive Management Team for Shell Oil Products Africa, and the Shell Downstream Global HR Leadership team based in Johannesburg, South Africa.

He also held senior executive human resources positions in Sterling Winthrop and British American Tobacco, which have seen him working in Nigeria, Ghana, Cameroon, Kenya, Russia, and South Africa.



About Lagos Business School

agos Business School (LBS) is the graduate business school of Pan-Atlantic University, ■owned by the Pan-Atlantic University Foundation (PAUF), a non-profit foundation registered in Nigeria. LBS was founded on inspirations from the teachings of St Josemaria Escrivá, the founder of Opus Dei. LBS offers academic programmes, executive programmes and short courses (customised to specific company needs, as well as open-enrolment courses) in management. Its offerings have been accredited globally and ranked among the best in Africa, as it systematically strives to improve the practice of management on the continent. The business school's efforts have been recognised by several world-class accreditations and rankings. Besides the quality bar set at worldstandards, LBS programmes also stand out because of the emphasis on professional ethics and service to the community.

Education at LBS is comprehensive, drawing on the experiences of a multinational faculty and participants. Learning is participant-centred and uses the case study method. Activities hold on the school's purpose-built facilities which serve more than 3,000 participants yearly from indigenous and multinational companies. These attest to the expert teaching, the relevance of the programmes and the overall benefits derived from attending.

LBS has a robust alumni association with more than 6,000 members. This asset base, as well as the close relationship with the corporate world, ensures that the programmes offered, as well as having international standards, also has local relevance.

Learning at LBS is based on a Christian conception of the dignity of man, of society and economic activity. The Prelature of Opus Dei, an institution of the Catholic Church, takes responsibility for guaranteeing that this vision underlies all teaching, publishing, and research activities of the School. LBS is a member of the Association of African Business Schools (AABS), the Global Business School Network (GBSN), the Principles for Responsible Management Education (PRME), AACSB International-The Association to Advance Collegiate Schools of Business and the Graduate Management Admission Council (GMAC), alongside 220 leading graduate business schools worldwide. GMAC is an organisation of leading graduate management schools in the world and the owner of the GMAT exam.

In recognition of the quality of Lagos Business School's programmes and of being structured in line with global best practices, it has received several international accreditations. LBS is the first business school in West, East and Central Africa regions to be accredited by The Association of MBAs (AMBA). This puts LBS amongst the exclusive group of only 2% of business schools in 70 countries to achieve this accreditation. The Association to Advance Collegiate Schools of Business (AACSB) has also accredited LBS, the first institution to be so recognised in all of West Africa. LBS thus joined the league of less than 5% of business schools globally, to be accredited by AACSB in December 2016. This accreditation affirms Lagos Business School's undeniable commitment, over the last 29 years, to world-class standards in teaching, learning, research, academic and professional management.

LBS has been ranked every year, since 2007 by the Financial Times of London, among the top global providers of open enrolment executive education and in custom executive education since 2015. The latter ranked number one in Africa on the 2020 Financial Times list. LBS' MBA programmes have held Tier One positions on CEO Magazine's Global MBA rankings for three consecutive years. The School is listed among the top 50 global business schools on The Economist magazine's 2018 Executive MBA ranking.

For further information, please contact

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Lagos Business School

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