

**CHARTER OF  
LAGOS BUSINESS SCHOOL ALUMNI ASSOCIATION**

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## **CHARTER OF THE LAGOS BUSINESS SCHOOL ALUMNI ASSOCIATION**

WE, THE ALUMNI OF THE LAGOS BUSINESS SCHOOL, HAVING AGREED TO PROMOTE THE AIMS AND OBJECTIVES OF THE LAGOS BUSINESS SCHOOL; ENCOURAGE THE DEVELOPMENT OF RESEARCH AND LEARNING OF MANAGEMENT; CONTRIBUTE TO THE UPLIFTMENT OF SOCIETY, PROMOTE ETHICAL CONDUCT, FORGE STRONGER RELATIONSHIP AND TIES AMONG THE ALUMNI OF THE SCHOOL; AND MAKE LAGOS BUSINESS SCHOOL AND ITS ACTIVITIES BETTER KNOWN, DO HEREBY MAKE & GIVE TO OURSELVES THE FOLLOWING CHARTER WHICH SHALL GOVERN OUR AFFAIRS.

### **SECTION I: NAME, STATUS & AIMS**

#### **Article 1: Name**

The name of the Association shall be “**Lagos Business School Alumni Association**”.

#### **Article 2: Status**

The Lagos Business School Alumni Association [LBSAA] is a constituent part of the Lagos Business School of Pan-Atlantic University; Lagos. It has no separate legal personality.

#### **Article 3: Aims**

The Aims of the Lagos Business School Alumni Association are to: -

1. **Promote** continuing education for its members, and forge stronger relationships among them.
2. **Support** LBS in its aims and objectives.
3. **Render** service to society, especially in public and private management.
4. **Adopt** such other objectives as may be in the interest of the Association and LBS.

#### **Article 4: Beliefs of Lagos Business School**

The beliefs of the Lagos Business School are stated in Appendix 1 of this constitution. All members who aspire to hold positions in the governance of the Alumni Association are expected to adhere to these.

### **SECTION II: MEMBERSHIP**

#### **Article 5: Membership**

##### **5.1 Categories of Membership**

There shall be the following categories of membership of the Association –

- |                      |  |
|----------------------|--|
| a) Member:           | being a member within the meaning of Article 5.2 of this Constitution  |
| b) Financial Member: | being a member who has paid his current subscription or dues in accordance with the rules of the Association.  |
| c) Honorary Member:  | being a person who is deemed by the Governing Council to be worthy of the honour of becoming a member of the Association, and has been so appointed. |

##### **5.2 Eligibility**

Any person who has satisfactorily completed an Executive or Degree Programme at LBS;

or who is, or had at any time been a full-time faculty member of LBS is eligible to be a member of LBS Alumni Association.

### **5.3 Register of Members**

The Alumni Director shall always maintain an up to date Register of members as at the beginning of the Alumni year. **The Alumni year shall run from January to December.**

### **5.4 Resignation of a Member**

A member may at any time resign his membership of the Association by **delivering** a written instrument to that effect addressed to the Secretary of the Association.

### **5.5 Suspension of a Member**

Where the Executive Council determines that a member has violated any part of the provisions of the constitution and warrants suspension, such a member shall be notified and given the opportunity to present his or her defence before a disciplinary committee. Where it is determined that the member is still in violation after the hearing, such a member shall be suspended for a period not exceeding one year at any one time.

### **5.6 Termination of Membership**

Where the Executive Council determines that a member has violated any part of the provisions of the constitution that warrants termination of his or her membership, such a member shall be notified and given the opportunity to present his or her defence before a disciplinary committee. Where it is determined that the member is still in violation after the hearing, the membership of such a member shall be terminated.

## **Article 6: Membership Benefits**

The Association shall from time to time determine special privileges for members and shall have the absolute discretion to restrict these privileges to any member or category of members as provided in Article 5.1 of this Constitution.

## **SECTION III: GOVERNANCE**

### **Article 7: GOVERNING STRUCTURE**

The constituent bodies of the Association shall be as follows: -

1. The Executive Council
2. The Governing Council
3. Class Sets
4. Zonal Groups
5. Affinity Groups

### **Article 8: THE EXECUTIVE COUNCIL**

#### **8.1 Roles & Responsibilities**

The Executive Council is the executive organ of the Governing Council and shall be responsible for the management of the affairs of the Association and matters concerning LBSAA.

#### **8.1 Composition of the Executive Council**

The Executive Council shall be composed of the following: -

- 8.1.1 The President of the Association
- 8.1.2 The Vice President of the Association
- 8.1.3 The Secretary of the Association

- 8.1.4 The Immediate Past President of the Association
- 8.1.5 The Dean of LBS
- 8.1.6 The Director, Alumni Relations (from now on referred to as the Alumni Director)
- 8.1.7 A maximum of four members of the Association which shall be appointed by the incoming President and approved by the EXCO.
- 8.1.8 A maximum of four members of the Association which shall be appointed by the Dean of LBS and approved by the EXCO.

## **8.2 Appointment & Acceptance**

Upon appointment to the Executive Council, the Alumni Director shall notify or cause to be notified, the appointee, and upon receipt by the Alumni Director of his written acceptance, he shall become a member of the Executive Council.

## **8.3 Tenure of membership**

Membership of the Executive Council shall be for an initial period of two years. Executive Council members may be appointed for a further term of two years. The President and Vice-President shall not be appointed to the same positions upon the expiration of the maximum four-year term as Vice-President and President. The Immediate past president shall stay on as a member of the Council for a further term of two years to ensure the smooth running of the affairs of the Association and act as a guide for the new President.

## **8.4 Resignation of an Executive Council Member**

An Executive Council member may at any time resign his/her membership of the Council by delivering a written instrument to that effect addressed to the Secretary of the Association.

## **8.5 Retirement of an Executive Council Member**

An Executive Council member shall retire from the Council if he/she ceases to be a member of the body by which he became a member of the Council, or if he/she voluntarily retires in person from the position.

## **8.6 Suspension & Termination of an Executive Council Member**

- a) The Executive Council may suspend or terminate the membership of any of its members (other than the President, Vice President and Secretary) by simple majority vote of the Council members present.
- b) A member of the Executive Council may be suspended where he or she is unwilling or unable to attend at least 3 (three) consecutive meetings of the Executive Council. If following a prior suspension, a re-admitted member fails to attend 2 (two) consecutive meetings, his or her membership of the Executive Council will be terminated.
- c) The suspension or termination of the membership of a member of the Executive Council does not on its own suspend or terminate his/her membership of the Association.
- d) A member of the Executive Council whose membership is suspended or terminated as provided in Articles 5.5 and 5.6 above shall have his/her membership of the Council also suspended or terminated. Similarly, an Executive Council member who resigns his membership of the Association as provided by Article 5.4 above also resigns his membership of the Council.

## **8.7 Proceedings of the Executive Council**

- a) A new Executive Council shall hold its inaugural meeting within six weeks from the date of the meeting of the Governing Council at which the Vice-President & Secretary of the Executive Committee were elected.

- b) The President, Alumni Director or any three members of the Executive Council can convene meetings of the Council.
- c) A meeting shall require seven days written notice unless members accept a shorter notice, sent to the members by any of the prevailing means of communication.
- d) Decisions of the Executive Council shall be made by simple majority of the members present.

## **8.8 Quorum**

- a) The quorum for an Executive Council meeting shall be any five members of the Council.
- b) The meetings shall be chaired by the President or in his or her absence by the Vice President.
- c) If both the President and Vice President are absent and the quorum for the meeting has been formed, then the meeting shall be chaired by any other member of the Council elected by the members of Council in that meeting, in the interim to chair that meeting.

## **Article 9: THE GOVERNING COUNCIL**

### **9.1 Roles & Responsibilities**

The Governing Council shall have the duty of providing input into the decisions affecting the LBSAA.

### **9.2 Composition of Governing Council**

The Governing Council shall be composed of the following: -

1. The Executive Council
2. All Class Presidents
3. All Zonal Group Presidents
4. All Past Presidents of the Association
5. A maximum of five (5) members appointed by the Executive Council for the tenure of the particular Executive Council.
6. All Affinity Group Leads

### **9.3. Register of Governing Council Members**

The Alumni Director shall always maintain an up to date Register of Governing Council members.

### **9.4 Resignation of a Governing Council Member**

A Governing Council member may at any time, resign his/her membership of the Council by delivering a written instrument to that effect addressed to the Secretary of the Association stating his/her reasons for so resigning.

### **9.5 Retirement of a Governing Council Member**

A Governing Council member shall retire from the Council if he/she ceases to be a member of the body by which he became a member of the Council, or if he/she voluntarily retires in person from the position.

### **9.6 Suspension/Termination of a Governing Council Member**

A Governing Council member may have his or her membership suspended/terminated upon the occurrence of any of the following:

- (i) His or her membership of the Association is suspended or terminated as provided in Articles 5.5 and 5.6; or

- (ii) His or her membership of the Executive Council is suspended or terminated by Article 8.6 (b); or
- (iii) He or she resigns his or her membership of the Association as provided by Article 5.4 above.

### **9.7 Proceedings of the Governing Council**

- (a) The Governing Council shall meet at least once every year, and at any other time that the Executive Council or the Dean of LBS, Pan-Atlantic University convenes a meeting. A meeting shall require seven clear days written notice, sent to the members by any of the prevailing means of communication. Unless otherwise provided in this Constitution, decisions of the Governing Council shall be made by simple majority of the members present.
- (b) Any Governing Council member may give a proxy in writing to the Alumni Director to vote on his or her behalf, where he is unable to attend and vote at such meeting if he or she gives at least seven clear days' notice to that effect to the Alumni Director.

### **9.8 Quorum at meetings of Governing Council**

- a) The quorum for a Governing Council meeting shall be any fifteen (15) members of the Council. The meetings will be chaired by the President, or in his or her absence, by the Vice President.
- b) If both the President and Vice President are absent 10 **minutes** after the appointed time for the meeting, then the meeting will be chaired by any other member of the Council elected in the interim to preside over that meeting.

## **Article 10 CLASS SETS**

### **10.1 Membership**

A Class Set shall comprise all such persons as in the records of LBS constitute a class set for a program and shall organise itself and its activities to agree with the aims and objectives of the Association and LBS.

### **10.2 Officers**

Every Class Set shall elect among its members a President, a Vice-President, and a Secretary, whose tenures shall be two years, and who will be eligible for re-election for another consecutive term. After that, that Class President will only be eligible for election after another succeeding Class President's tenure. A Class Set may, if it considers it fit, elect other officers as may assist it in the smooth running of its affairs. It shall be the duty of a Class Set to notify the Alumni Director of its officers and its activities by the 31<sup>st</sup> of December each year.

### **10.3 Conduct of Elections**

The Returning Officer for the maiden class election shall be the Alumni Director or his or her representative.

### **10.4 Proceedings**

The proceedings of a Class Set meeting shall be regulated by that class set.

### **10.5 Removal from Office**

Any member of the Class Executive Body may be removed by a simple majority of the class members present at a meeting, provided a quorum was formed

### **10.6 Use of LBS Name**

No Class Set or member or group of members shall use or register or incorporate any

association or body bearing the words “LBS” or “Lagos Business School”. Class members may, however, come together as individuals and carry out any lawful activities as they may wish.

No member or group of members shall make use of the terms “LBS”, “Lagos Business School” or “Pan-Atlantic University”, or of the logo of LBS or PAU, in any written or electronic material which they may produce, without the prior written consent of the Alumni Director.

No class set or member or group of members shall organise any public event, involving the invitation of other members of the alumni association and members of the public in the name of the School or the Association without the prior written approval of the Executive Council of the Association.

#### **Article 11: ZONAL GROUPS**

11.1 LBS or The Executive Council may from time to time designate a group of Alumni as a Zonal Group on such geographical lines as it may deem fit.

11.2 The Zonal Group shall comprise all such alumni in that zone and shall organise itself and its activities to agree with the aims and objectives of the Association and LBS.

11.3 Every Zonal Group shall elect among its members a President, a Vice-President, and a Secretary, whose tenures shall be two years, and who shall be eligible for re-election for a second term of two years. After that, that Zonal President shall only be eligible for election after another succeeding Zonal President’s tenure. A Zonal Group may if it considers it fit, have other officers as may assist it in the smooth running of its affairs. It shall be the duty of a Zonal Group to notify the Alumni Director of its officers and activities by submitting a formal report by December 31<sup>st</sup> each year.

11.4 The Alumni Director or his or her Representative may attend meetings of the Zonal Group when opportune to do so. The Zonal group shall regulate its proceedings.

11.5 The Returning Officer for the maiden Zonal Group election shall be the Alumni Director or his or her representative.

11.6 No zonal group or group of members in a zone shall organise any public event, involving the invitation of other members of the alumni association and members of the public in the name of the School or the Association without the prior written approval of the Executive Council as communicated by the Alumni Director.

#### **Article 12: SPECIAL INTEREST OR AFFINITY GROUPS**

12.1 LBS or The Executive Council may authorise the formation of other stable groups among the members of the Association to cater for areas of special interest or particular affinities. Such groups shall organise themselves and their activities to agree with the aims and objectives of the Association and LBS.

12.2 The Affinity or Special Interest Group shall comprise all such alumni who are interested in the stated affinity, irrespective of location or class

12.3 Every Affinity Group shall elect among its members a Group Lead and a Secretary, whose tenures shall be two years respectively. The Group Lead and Secretary shall be eligible for re-election for another term of two years. An Affinity group may, if it considers it fit, elect other



officers that may assist in the smooth running of its affairs. It shall be the duty of the executives of the Affinity Group to notify the Alumni Director of its officers and activities by submitting a formal report by December 31<sup>st</sup> each year.

12.4 The Affinity group shall regulate its proceedings.

12.5 No Affinity group shall organise any public event, involving the invitation of other members of the Alumni Association and members of the public in the name of the Association without the prior written permission of the Executive Council as communicated by the Alumni Director.

12.6 All Affinity groups shall be apolitical and non-religious

**Article 13: COMMITTEES**

The Governing Council or the Executive Council may from time to time appoint such Committees as they consider necessary for the execution of specific tasks within the work of the Association. Any member of the Association shall be eligible for appointment to a Committee.

**SECTION IV: OFFICERS OF THE ASSOCIATION**

**Article 14: The President**

- a) There shall be a President of the Association whose tenure of office shall be two years. Unless otherwise decided by the Governing Council by simple majority, the Vice President shall become the President upon the expiration of the term of office of the incumbent President.
- b) The role of the President shall be:
  - (i) Be responsible for setting the strategic direction for the association
  - (ii) Preside over the meetings of the Executive & Governing Councils
  - (iii) Attend all official school functions related to Alumni and any other official event to which he or she is invited
  - (iv) Provide input into the programs put up for the Alumni body
  - (v) Project and protect the image of the school and the Alumni Association
  - (vi) Interface with the Alumni Relations Department.
- c) The Governing Council may, as deemed necessary, review the suitability or otherwise of the Vice President to assume the position of the President at the expiration of the tenure of the incumbent. If the Governing Council finds the Vice President unsuitable to assume the role of the President, a direct election to the office of the President shall be conducted using the election procedure provided in Article 17.
- d) If a vacancy arises in the office of the President arising from whatever cause, then the Vice President shall assume the role of President until the following plenary meeting of the Governing Council. In addition to completing the remainder of the past President's term, the new President shall also carry on in that capacity for his or her full tenure.
- e) Where the President is incapable of discharging his/her duties, the Executive Council is required to inform the Governing Council. Following same, the Governing Council may remove the President from office by a two-thirds majority vote.

Where the President is unable to participate in 3 (three) consecutive meetings of either the Governing Council or the Executive Council, the Executive Council is also required to inform the Governing Council of this position. Subsequent to same, the Governing Council

may remove the President by a simple majority vote.

**Article 15: The Vice President**

- a) There shall be a Vice President of the Association whose tenure of office shall be two years and shall run concurrently with that of the President.
- b) Any member of the Association shall be eligible for nomination for election to the office of Vice President subject to the nomination guidelines as stated in Article 17. The Executive Council may amend the guidelines from time to time as and when required.
- c) The Vice President will be elected using the election procedure provided by Article 17.
- d) If a vacancy arises in the office of Vice President from whatever cause, then the Governing Council shall elect any member to fill in this position in accordance with Article 17. In addition to completing the remainder of the past Vice President's term, the new Vice President will also be eligible to become the President.
- e) The role of the Vice-President shall be to:
  - (i) Represent the president whenever he or she is unable to fulfil any of the roles stated in Article 14(b) above.
  - (ii) Provide input into the programs put up for the Alumni body
  - (iii) Project and protect the image of the school and the Alumni Association
  - (iv) In addition to the President, interface with the Alumni Relations Department
- f) Where the Vice-President is incapable of discharging his/her duties, the Executive Council is required to inform the Governing Council. Following same, the Governing Council may remove the Vice-President from office by a two-thirds majority vote.

Where the Vice-President is unable to participate in 3 (three) consecutive meetings of either the Governing Council or the Executive Council, the Executive Council is also required to inform the Governing Council of this position. Subsequent to same, the Governing Council may remove the Vice-President by a simple majority vote.

**Article 16: The Secretary**

- a) There shall be a Secretary of the Association whose tenure of office shall be two years and shall run concurrently with that of the President.
- b) Any member of the Association shall be eligible for nomination for election to the office of the Secretary. A retiring Secretary shall be eligible for re-election subject to the nomination guidelines as stated in Article 17. The Executive Council may amend the guidelines from time to time as and when required.
- c) The Secretary shall be elected using the election procedure as stated in by Article 17.
- d) The role of the Secretary shall be to:
  - (i) Setting the agenda for the meetings together with the President
  - (ii) Call for meetings of the Executive & Governing Councils when due, giving appropriate notice as defined within the constitution
  - (iii) Send reminders of meetings as required
  - (iv) Record and maintain minutes of all Executive and Governing Council Meetings and circulate such to members within defined time frames
  - (v) Keeping records and all documents related to Executive & Governing Councils deliberations

- e) If a vacancy arises in the office of the Secretary from whatever cause, then the Executive Council shall elect any member to fill this position until the next Governing Council meeting. In addition to completing the remainder of the past Secretary's term, the new Secretary shall be eligible for election to that same office.
- f. Where the Secretary is incapable of discharging his/her duties, the Executive Council is required to inform the Governing Council. Following same, the Governing Council may remove the Vice-President from office by a two-thirds majority vote.

Where the Secretary is unable to participate in 3 (three) consecutive meetings of either the Governing Council or the Executive Council, the Executive Council is also required to inform the Governing Council of this position. Subsequent to same, the Governing Council may remove the Secretary by a simple majority vote.

**Article 17: Other Executive Council Members**

The role of appointed EXCO members shall be:

- 1. To provide input into various issues concerning the alumni body
- 2. Attend official functions of the school related to the Alumni body and any other official function they are invited to, as much as possible
- 3. Project and protect the image of the school and the Alumni Association
- 4. Participate in meetings and activities of the Governing Council

**Article 18: Nomination and Election Procedures**

Appointments to the offices of the Vice President or Secretary or other officers of the Association or the officers of a zonal group or special interest group shall be by election conducted in the following manner

- a) The officer shall be elected among the member candidates nominated by a Class, a Zonal Group, an Alumni Group, a Special Interest Group or the Executive Council.
- b) Elections to the offices of Vice President and Secretary of the Association shall be by secret ballot and shall be determined by a simple majority of votes cast at a meeting of the plenary Governing Council.
- c) The Returning Officer of the election shall be the Alumni Director, or in his or her absence, a representative.
- d) Any Governing Council member may give a proxy in writing to the Alumni Director to vote on his or her behalf where he/she is unable to attend and vote at such election if he or she gives at least two clear days' notice to that effect to the Alumni Director.
- e) The nominees for the position of Vice President must:
  - 1. Be seasoned professionals, as defined in Article 23
  - 2. Be persons who have run or is the head of a reputable organisation, as defined in Article 23, whose business practices are widely known to be ethical
  - 3. Be persons of proven integrity in both their public and private lives
  - 4. Be persons whose values are consistent with the core beliefs and values of LBS
  - 5. Possess excellent interpersonal skills and the ability to work well with others
  - 6. Be committed to the growth of LBS, the Alumni Association and the benefit of its members
  - 7. Be financial members of the Alumni Association
- f) The nominees for the position of Secretary must:
  - 1. Be seasoned professionals
  - 2. Possess excellent writing and verbal communication skills
  - 3. Be persons of proven integrity in both their public and private lives
  - 4. Be persons whose values are consistent with the core beliefs and values of LBS
  - 5. Possess excellent interpersonal skills and the ability to work well with others

6. Be committed to the growth of LBS, the Alumni Association and for the benefit of its members
  7. Be financial members of the Alumni Association
  8. Have prior similar or related experience in such roles
- g) Nominations for the positions of Vice-President and Secretary shall be open eight weeks before the meeting of the Governing Council in which the election shall be held and shall close four weeks before the said meeting. All nominations shall be in writing via electronic forms or any other means as may be determined by the Alumni Relations Office
  - h) The Executive Council reserves the right not to put up for election any nominee that does not fit the guidelines previously set forth. Once approved by the Executive Council, all nominees shall be contacted to confirm their willingness and availability to serve before being put up for election by the Alumni Relations Office. The names of the nominees shall be published to the alumni body two weeks before the Governing Council Meeting in which the election shall be held. The names and profiles of the nominees shall be published to the members of the Governing Council members two weeks before the election.
  - i) Nominees should attend the Governing Council meeting where the election shall hold and shall be required to introduce themselves and answer questions concerning their plans if elected to office. Attendance may be via electronic means if physical presence is not possible.
  - j) Nominees are prohibited from distributing handbills and other items or any other form of extensive campaigning before the elections.
  - k) Elections of the Presidents or other officers of any Alumni Group shall be by simple majority of votes in an election conducted by the particular Alumni Group in a fair manner.

**Article 19: Resignation from Office**

The President or any other officer of the Association may at any time, resign his/her office by delivering a written instrument to that effect to the Secretary and the Alumni Director of the Association.

**SECTION V FINANCE**

**Article 20: Finance**

- a) LBS shall be responsible for the financial management of the affairs of the Association. The Subscription dues of members shall be paid directly to LBS.
- b) LBS shall prepare and present to the Executive Council the annual accounts and budget of the Association.
- c) LBS, in consultation with the Executive Council, shall determine the subscription dues payable by members.

**SECTION VI MISCELLANEOUS**

**Article 21: Dispute Resolution**

Any dispute arising between members or between a member(s) and the Association or LBS, or in connection thereof, including any dispute on the interpretation of this Constitution or any rights, duties, privileges and powers deriving therein, shall first be referred to the Executive Council for mediation in such a manner as the Executive Council may at the time determine; and if no compromise or settlement is reached on the dispute by the Executive Council within 30 (thirty) days, then to the Governing Council for Arbitration, by a panel appointed by the Governing Council from amongst their members, and the decisions of the arbitral panel, subject to ratification by the Governing Council, shall be final and binding on the disputing parties.

**Article 22: Amendment of Constitution**

- a) This Constitution may be amended at the instance of LBS, the Governing Council, Executive Council or an Alumni group of the Association by the submission of the proposed amendment to the Alumni Director at least 30 days to a meeting of the Governing Council.
- b) The Alumni Director will circulate draft copies of the proposed amendment to members of the Governing Council not later than seven days to the meeting of the Governing Council.
- c) The Governing Council may endorse and approve of the amendment by a two-thirds majority of the Council members present and voting at a duly convened meeting.

**Article 23: Interpretation**

“Alumni Group”	includes any Class Set, Zonal Group, LBS and Special Interest or Affinity Group
“Business or Profit purposes”	means any purpose other than for a not-for-profit purpose
“Degree Programme”	includes the full-time Master of Business Administration, the Executive Master of Business Administration, the Doctor of Philosophy (PhD) degree, the Master of Philosophy (M Phil) degree and any other degree or diploma programme as may from time to time be approved by the Management of Lagos Business School
“Dispute”	includes but is not limited to any disagreement, misunderstandings, uncertainties about new grounds and “grey areas.”
“Executive Programme”	includes the Chief Executive Programme, the Advanced Management Programme, the Senior Management Programme, the Owner Manager Programme and any other Programme that the Management of LBS decides is an Executive Programme.
“LBS”	means the Lagos Business School
“Mediation & Conciliation”	includes such amicable ways and means of resolving a dispute in such a way as not to detrimentally affect the Association or LBS.
“PAU”	means the Pan-Atlantic University
“Professional”	Persons who possess a high degree of knowledge and skill in their respective areas of expertise.
“Reputable Organisation”	Organisation that is trustworthy or respectable in the business community
“The Association”	means the Lagos Business School Alumni Association

Made under the authority of the Governing Council & Annual General Meeting of the Association, at Lagos this 4<sup>th</sup> day of May, in the year of our Lord, Two Thousand and One.

And amended under the authority of the Governing Council of the Association, at its meeting in Lagos this 11<sup>th</sup> day of November, in the year of our Lord, Two Thousand and Seventeen.

**SCHEDULE 1**  
**THE ALUMNI PLEDGE**

I, .....(insert your name)....., having completed an Executive Programme/ Degree Programme at the Lagos Business School, desire to be admitted into the Lagos Business School Alumni Association (the Association).

I do solemnly affirm that I fully subscribe to the aims and objectives of the Association and that I will at all times contribute to the uplift of the society through the observance and promotion of ethics in my business dealings. I will devote time and resources towards the development of Lagos Business School and the Association. I will adhere to the Constitution of the Association.

So help me God.

**THE ALUMNI CLASS/ZONAL EXCO INDUCTION PLEDGE**

I, (insert your name), pledge to uphold the charter of the Lagos Business School Alumni Association and the values of Lagos Business School. I commit to devoting my time and energy to the growth and development of the class/zone and its members.

I also commit to lead the class in caring for the less privileged in our society and doing our part in making society a better place for all.

So help me God.