

Driving a High-Performing Culture: Cultivating Strategic Leadership, Collaboration and Excellence



Dr Uche Attoh
[Profile](#)



Dr Emmanuel Imafidon
[Profile](#)

PROGRAMME OVERVIEW

Organizations are increasingly recognizing the critical role of leadership and culture in driving sustained success and achieving strategic objectives. A high-performing culture is characterized by a shared commitment to excellence, collaboration, innovation, and continuous improvement.

This seminar is designed to provide participants with the knowledge, strategies, and practical insights needed to cultivate and sustain a high-performing culture within their organizations.

DAY 1:

Session 1: Leadership & New Strategic Directions/Imperatives

Session 2: Building & Leading High-Performing Teams I: Engagement & Motivation

Session 3: Building & Leading High-Performing Teams II: Simulations

Session 4: Coaching & Mentoring for Sustaining High Performance - Talent and Pipeline

DAY 2:

Session 1: Developing Excellence – Business Ethics a vital factor in creating & sustaining a high-performance culture

Session 2: Developing Excellence - Creating & Sustaining a High-Performance Culture I

Session 3: Developing Excellence - Change; the Culture, Change the game

Session 4: Bring it all together - Action Planning



KEY BENEFITS

01



Effective Leadership Strategies:

Gain insights into leadership approaches that shape and champion a high-performing culture, aligning organizational vision and values with employee behaviors.

02



Employee Engagement and Motivation:

Learn practical methods to engage and motivate employees, including the impact of recognition, feedback, and fostering open communication and collaboration.

03



Implementation Framework:

Acquire a framework for implementing and sustaining a high-performing culture, including strategies for continuous improvement, performance metrics, and supporting employee well-being.

04



Networking Opportunities:

Engage with peers, HR professionals, and industry experts to foster collaboration and exchange ideas for driving a culture of excellence and continuous improvement

WHO CAN ATTEND

1. Human Resource Managers
2. Team Leads
3. Non-profit & NGO Leaders
4. Public Sector Officials
5. Business Owners

TRAINING METHODOLOGY

In this 2-day training, interactive activities such as case studies, group discussions, panel sessions, role-plays, and feedback sessions will be utilized to ensure participant practical learning, knowledge sharing and engagement.

DATE:

November 26-27,
2026

DURATION:

Two (2) Days

VENUE:

IMRC Classroom
(Ground floor)

PROGRAMME FEE:

N550,000.00