

Stepping up to Management

Gain insight into becoming an effective member of a management team

Date: June 9, 2026 **Duration:** 4 days

Mode of Delivery: Hybrid

PROGRAM FEE: N750,000

Overview

The Stepping Up to Management programme is designed to help professionals make a successful shift from individual contributor to effective manager. In today's fast-paced business environment, organizations need leaders who can think strategically, motivate teams, and execute with confidence.

This programme provides practical insights into leadership, communication, and performance management, helping participants develop the competencies required to lead successfully. It's an essential step for high performers ready to take on greater responsibilities and contribute to their organization's long-term growth.

Who should attend

This programme is ideal for professionals transitioning into management, newly appointed managers, or those preparing to take on leadership responsibilities.

It's perfect for high-potential employees eager to build confidence, sharpen leadership skills, and excel as impactful managers in any organization.

Learning Objectives and Benefits

Participants on this programme will:

- Understanding of key managerial roles and responsibilities.
- Develop leadership confidence and credibility.
- Build strong team management and communication skill.

Structure and Curriculum

- Applying analytical and critical thinking
- Structured approaches to problem-solving
- Making effective and timely decisions
- Setting priorities and managing personal time effectively
- Understanding organisational change and its drivers
- Tools for managing and adapting to change
- Developing emotional resilience in uncertainty
- Leading others through transitions
- Managing upward, downward, and sideways relationships
- Communicating effectively with bosses, peers, and subordinates
- Navigating workplace dynamics and politics
- Building trust and collaboration across teams
- Creating a personal development plan
- Building competencies for upward mobility
- Leveraging strengths and addressing skill gaps
- Continuous learning strategies for career acceleration
- Principles of effective coaching in the workplace
- Delegating tasks for growth and productivity
- Empowering team members through mentorship
- Avoiding common delegation and coaching mistakes
- Setting clear performance expectations
- Conducting effective performance reviews
- Providing feedback that drives improvement
- Developing employees through performance insights

Secure Your Spot / Need to Know More?

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